

Strategic Plan 2024 – 2026

Bubup Womindjeka Family and Children’s Centre

Our Vision

An inclusive community that supports the development of engaged, capable and confident young learners

Our Purpose

To provide an integrated family focused community centre where all children and educators have equitable opportunities to reach their full potential

Our Values

Integrity

We act with transparency, professionalism, and consistency. Our relationships are respectful and reciprocal and are built on trust, authenticity, and ethical interactions.

Inclusion

We acknowledge and respect that everyone has their own culture, beliefs and strengths contributing to our rich and diverse community, creating a sense of belonging.

Collaboration

We work in partnership with all stakeholders to make decisions that are responsible and fair. We recognise and value the interconnectedness between our children, our families, our educators, and our integrated centre community.

Strategic Area	Strategic Goal	Focus Areas
Our Team	Retain and foster a skilled and diverse workforce who deliver responsive and innovative early childhood education and care.	<ol style="list-style-type: none"> 1. Workforce Strategy <ul style="list-style-type: none"> • Attract • Retain 2. Professional Learning 3. Skills development – qualification
Our Practice	Demonstrate exemplary practice in early childhood education and care, working in partnership with families and the wider community.	<ul style="list-style-type: none"> • Achieve Exceeding National Quality Standards in all areas • Pro-actively supporting vulnerable families and children in the local community • Promote innovative inclusive practice and uphold the rights of the child • Enhance our professional collaborative relationships
Governance	Provide excellent governance for the organisation.	<ul style="list-style-type: none"> • Support to Board Members • Maximizing board expertise and time • Measure performance • Strengthen external relationships
Business Development	Maintain the long-term viability of our integrated children and family service by being proactive and agile and in line with our Values.	<ul style="list-style-type: none"> • Viability metrics • Infrastructure investment • Program delivery review